

Recognition & Rewards for Manufacturing

BRIEF OVERVIEW

Bucketlist is the only recognition and rewards platform purpose-built for **manufacturing companies**, designed to reduce turnover, increase engagement, and improve safety outcomes.

From the production floor to corporate offices, Bucketlist empowers manufacturers to build a recognition-rich culture that motivates employees, reinforces safety, and strengthens retention - without adding administrative overhead.

On average, **manufacturing companies** that work with Bucketlist see:



65%+ engagement

across distributed workforces



2X higher participation

in safety initiatives



31% lower turnover

when recognition is automated



"Bucketlist took our recognition from outdated to a game-changer. Engagement hit record highs and our distributed workforce finally felt connected."

- Amy Cottrell, Director of HR, Marmon/Keystone

PROBLEM

Every time an employee leaves, it costs your plant or facility ~\$8,000-\$12,000 - and slows down production lines.

Burnout, disengagement, and lack of recognition cost more than morale - you're losing skilled talent, capacity, and output.



39.9% turnover

Manufacturing turnover rates average 39.9% annually (BLS, 2023)



40% more engaged

Recognized employees are 40% more engaged



Recognition improves engagement

58% of workers say recognition for safety improves their engagement (Paycor)

SOLUTION

What if your teams felt seen, appreciated, and proud - even during the toughest shifts?

Traditional recognition platforms weren't built for manufacturing. Without mobile access or automation, recognition programs fail to reach frontline teams.

Bucketlist empowers leaders to build a culture of **real-time, mobile-first recognition** that reaches every employee - while reducing HR/admin time.

Hundreds of manufacturers and supply chain leaders use Bucketlist to reduce turnover and improve safety.

6 Reasons Why Leading Manufacturing Firms Choose Bucketlist

1

Delivering Results - Guaranteed Impact

Proven to boost engagement, reduce turnover, and strengthen safety culture.

2

Built for Distributed, Deskless Teams

Supports shift work, safety recognition, and distributed frontline teams.

3

Recognition That Reaches Every Worker

Mobile and kiosk access ensure deskless and plant-floor employees are included.

4

Largest Rewards Catalogue for a Diverse Workforce

4,000+ options including safety gear, PTO, gift cards, and experiences.

5

Fully Customizable to Match Your Culture

Aligns with safety values, retention goals, and continuous improvement initiatives.

6

White-Glove Support That Reduces Admin

Expert onboarding, integrations, and customer success partnerships.





Use Cases

What top **manufacturers** have solved for after implementing Bucketlist



Standardizing recognition across
40+ plant locations



Doubling safety manager
engagement and compliance



Scaling recognition to 2,500+
frontline workers via mobile &
kiosk



Boosting engagement from 40%
to 62% in one year

Marmon/Keystone

Successfully Launching a Recognition Program

Marmon/Keystone

Manufacturing Industry (Industrial Manufacturing)



BEFORE

“Recognition was inconsistent and outdated. Long-tenured employees were only acknowledged through years-of-service awards, and many frontline workers felt invisible.”

AFTER

“Bucketlist transformed our program into a daily, peer-driven culture of recognition. Engagement hit a record 65%, and for the first time, recognition felt consistent across all 48 locations.”

Join thousands of leading manufacturing, supply chain and logistics companies and millions of employees using Bucketlist everyday





Features

Bucketlist is designed for **manufacturing companies**. It combines purpose-built technology with deep recognition expertise to drive culture change and measurable results.

Recognition Features

- Peer-to-peer and manager shoutouts
- Event-based recognition tied to safety milestones & production targets
- Performance-linked awards tied to quality and efficiency metrics
- Reinforce values like safety, teamwork, and continuous improvement

Rewards Catalog

- 4,000+ curated rewards (gift cards, experiences, merchandise, donations)
- Customized to employee preferences via surveys
- **PTO and shift flexibility options for plant-floor workers**

Service Awards, Milestones & Onboarding

- Automate recognition for new hires, birthdays, and tenure milestones
- Save HR/admin time while building loyalty

Mobile Access

- Mobile app ensures frontline/deskless staff access recognition tools
- Designed specifically for plant-floor and warehouse teams

Integrations

- HRIS & communication tools
- Single Sign-On (SSO)
- MS Teams or ADP integration for workforce sync

External Recognition

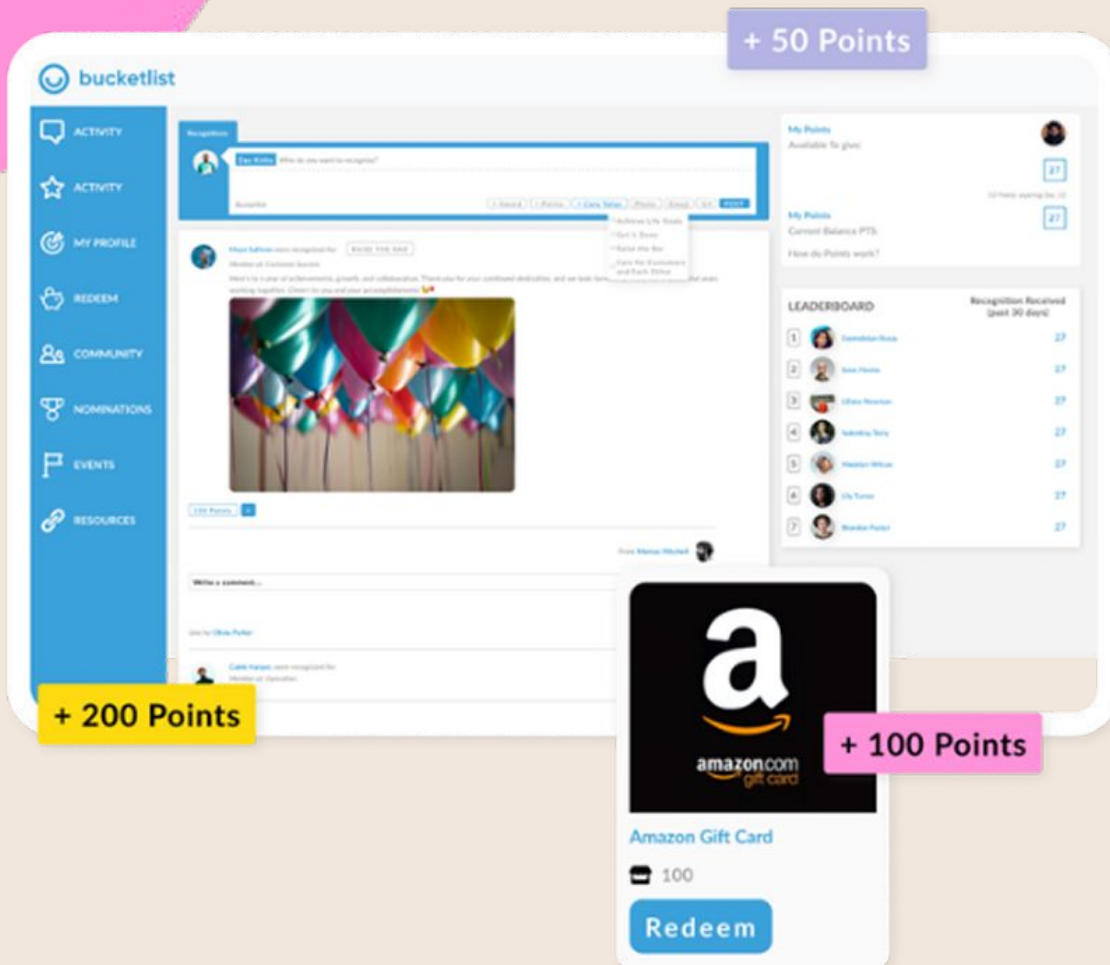
- No login or email required
- Quick recognition from peers, managers, or even clients/customers
- Capture real-time recognition via QR codes or forms

Industry-Leading Support

- 95%+ utilization rate (user adoption)
- Highest NPS in the industry
- Dedicated customer success partnerships

Reporting & Analytics

- Industry-specific segmentation (by plant, shift, or department)
- Engagement, recognition, and redemption metrics
- Budget monitoring and scheduled reporting



**Guarantee stronger safety engagement
and lower turnover**

[Book a Demo Today](#)

[Bucketlist for Manufacturing Companies](#)