

Recognition & Rewards for Field Services and Frontline Teams

BRIEF OVERVIEW

Bucketlist is the only recognition and rewards platform purpose-built for **field services and frontline operations** - guaranteeing lower turnover, stronger safety engagement, and reduced admin burden.

Frontline organizations face unique challenges: distributed workforces, limited desk access, and high turnover in demanding environments. Bucketlist empowers leaders to build a culture of **real-time, mobile-first recognition** that reaches every worker - without adding complexity to HR.

On average, **frontline companies** that work with Bucketlist see:



Near 100% program adoption

even in deskless environments



2X engagement in safety programs

within the first year



Retention improvements of up to 55%

across frontline staff



“Within four months, we doubled frontline safety manager engagement and boosted compliance with safety protocols - while making recognition fun and scalable across 2,100+ locations.”

HR Director, ADUSA Supply Chain

PROBLEM

Every time an employee leaves, it costs your operations team ~\$7,000-\$12,000 - and puts added pressure on already strained crews.

Burnout, disengagement, and lack of recognition don't just hurt morale - they drive turnover, safety incidents, and operational inefficiency.



40% turnover rate

Frontline turnover can exceed 40% annually, driving massive replacement costs



Reduce incidents by 22%

Recognition boosts safety compliance, reducing incidents by 22%



Increase engagement by 25%+

Peer recognition programs increase engagement by 25%+ across frontline roles

SOLUTION

What if your crews felt valued, recognized, and motivated - even in their toughest shifts?

Traditional recognition platforms weren't built for frontline environments. Without mobile access or automation, recognition efforts fall flat.

Bucketlist delivers a **mobile-first, customizable recognition system** that meets field workers where they are, driving engagement, safety, and retention - without creating more admin work.

Thousands of field services teams use Bucketlist to reduce turnover, boost engagement, and improve safety.

6 Reasons Why Leading Field Service Companies Choose Bucketlist

1

Delivering Results - Guaranteed Impact

Measurable improvements in engagement, retention, and safety - backed by client benchmarks.

2

Built for Distributed, Deskless, Mobile-First Teams

Designed for distributed teams, safety-driven workflows, and non-desk workers.

3

Recognition That Reaches Every Worker

Mobile and kiosk access ensures even shift-based and deskless staff are included.

4

Largest Rewards Catalogue for a Diverse Workforce

From prepaid cards to PTO, experiences, and safety-linked incentives.

5

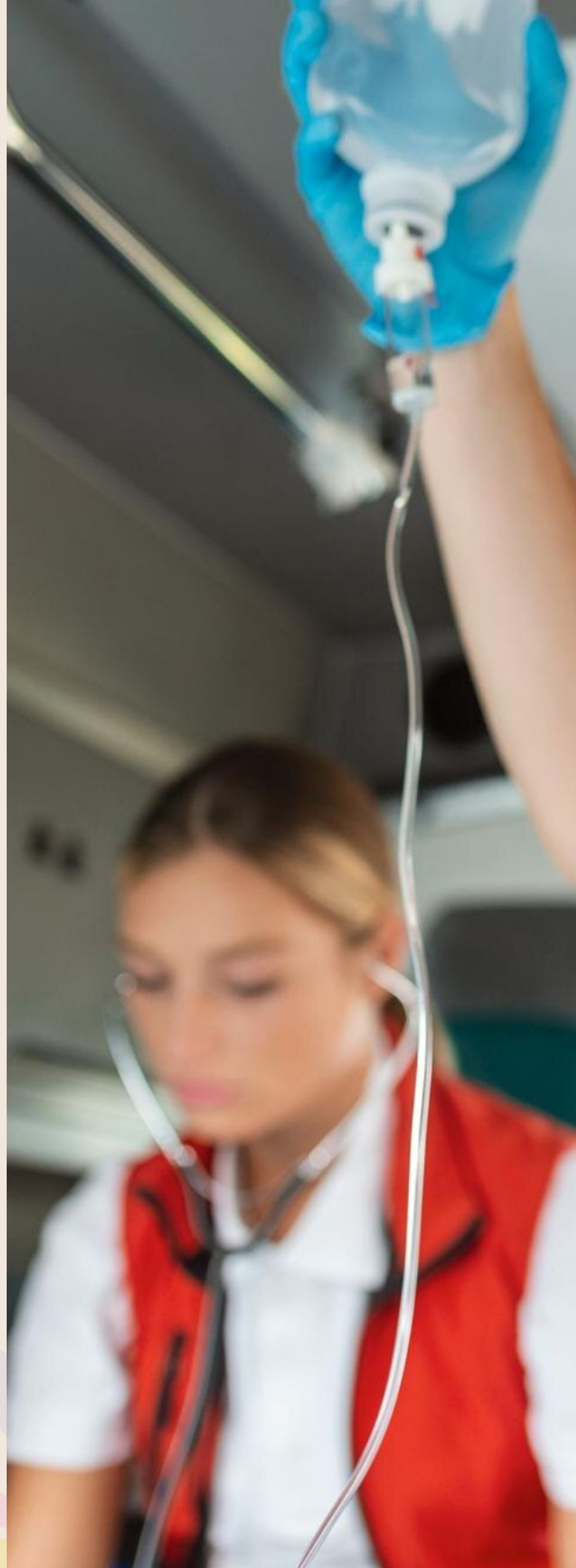
Fully Customizable to Match Your Culture

Recognition tied to values like safety, reliability, and teamwork.

6

White-Glove Support That Reduces Admin

95%+ adoption rates and expert customer success ensure easy rollout.





Use Cases

What top **field service** and **frontline organizations** have solved with Bucketlist:



Boosting safety compliance with real-time recognition



Reducing turnover by up to 55% through improved engagement



Empowering peer-to-peer recognition across distributed teams



Automating milestones and service awards to save HR time

Marmon/Keystone

Successfully Launching a Recognition Program

Marmon/Keystone
Manufacturing & Facilities Industry



BEFORE

"We were seeing high turnover among our maintenance and custodial staff, and our recognition system felt ad-hoc and invisible - people rarely felt appreciated for the everyday work that keeps facilities running."

AFTER

"Since launching Bucketlist, our facilities teams are being recognized regularly for fast repairs, safety wins, and inspections. Turnover in those teams has dropped by ~30%, our morale scores are noticeably higher, and staff say they feel their work finally matters."

Join thousands of leading companies and millions of employees using Bucketlist everyday





Recognition

Customer Advocacy Award

1 year Anniversary

Achievements

Features

Bucketlist is designed for **field services and frontline operations**. It combines purpose-built technology with deep industry expertise to drive measurable results.

Recognition Features

- Peer-to-peer and manager shoutouts
- Event-based recognition tied to safety milestones
- Performance-linked awards tied to incident-free days
- Reinforce values like teamwork, reliability, safety-first

Rewards Catalog

- 4,000+ curated rewards (cards, experiences, merchandise, donations)
- Localized options: prepaid cards, family time, extra PTO for shift workers
- Personalized rewards: from NFL tickets to fishing trips

Service Awards, Milestones & Onboarding

- Automate recognition for new hires, birthdays, and tenure
- Save HR/admin time while building loyalty

Mobile Access

- Mobile app and kiosk ensure all deskless staff can access recognition
- Designed specifically for distributed crews and shift-based roles

Integrations

- HRIS & communication tools (ADP, UKG, MS Teams)
- Single Sign-On (SSO)
- Easy rollout across multiple sites

External Recognition

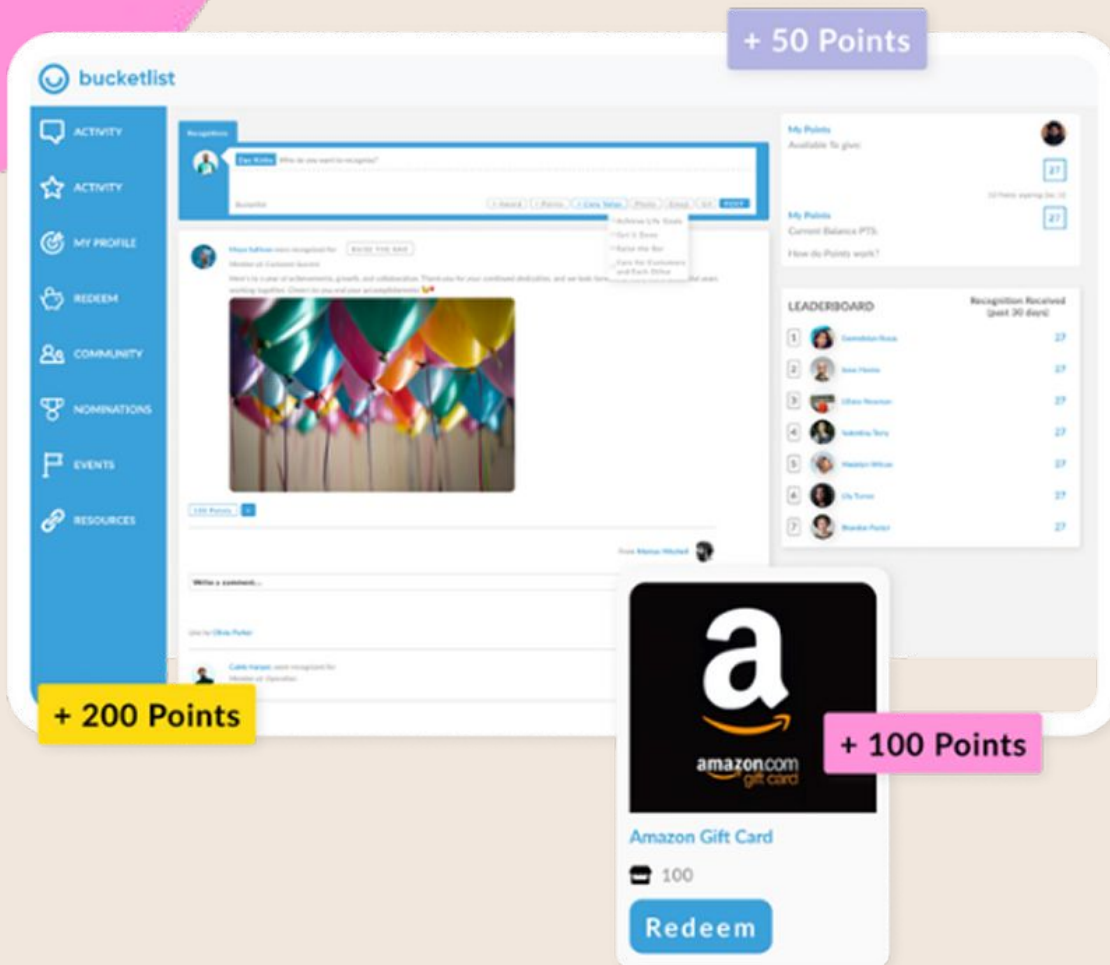
- No login or email required
- Recognition via QR codes, posters, or public shoutouts
- Capture client and customer praise on the go

Industry-Leading Support

- 95%+ adoption rate
- Highest NPS in recognition industry
- White-glove customer success team

Reporting & Analytics

- Segment by site, branch, or crew
- Engagement, recognition, and redemption metrics
- Safety-linked reporting to prove impact



**Guarantee engagement that improves
safety and retention**

Book a Demo Today

[Bucketlist for Field Services and Frontline Teams](#)